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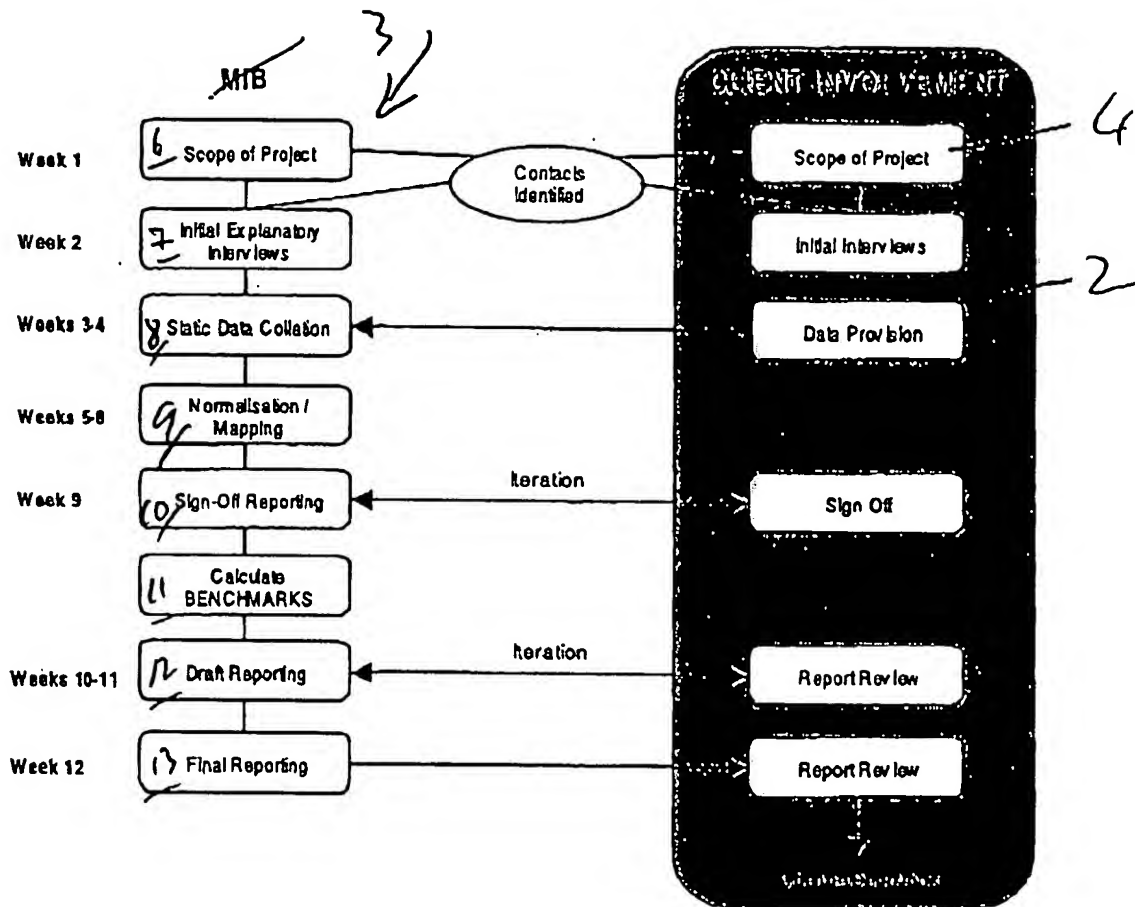


FIG 1

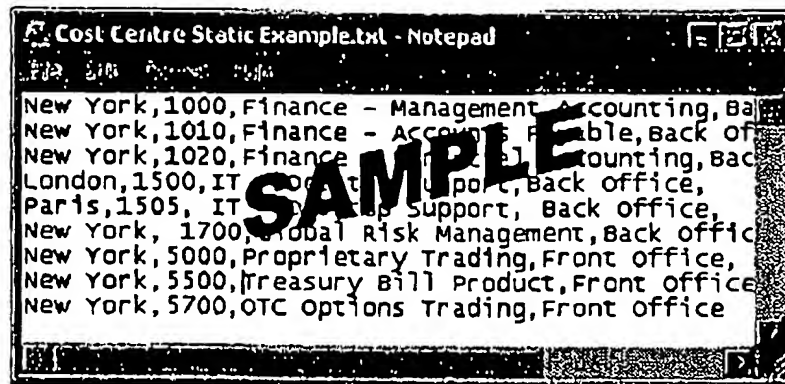
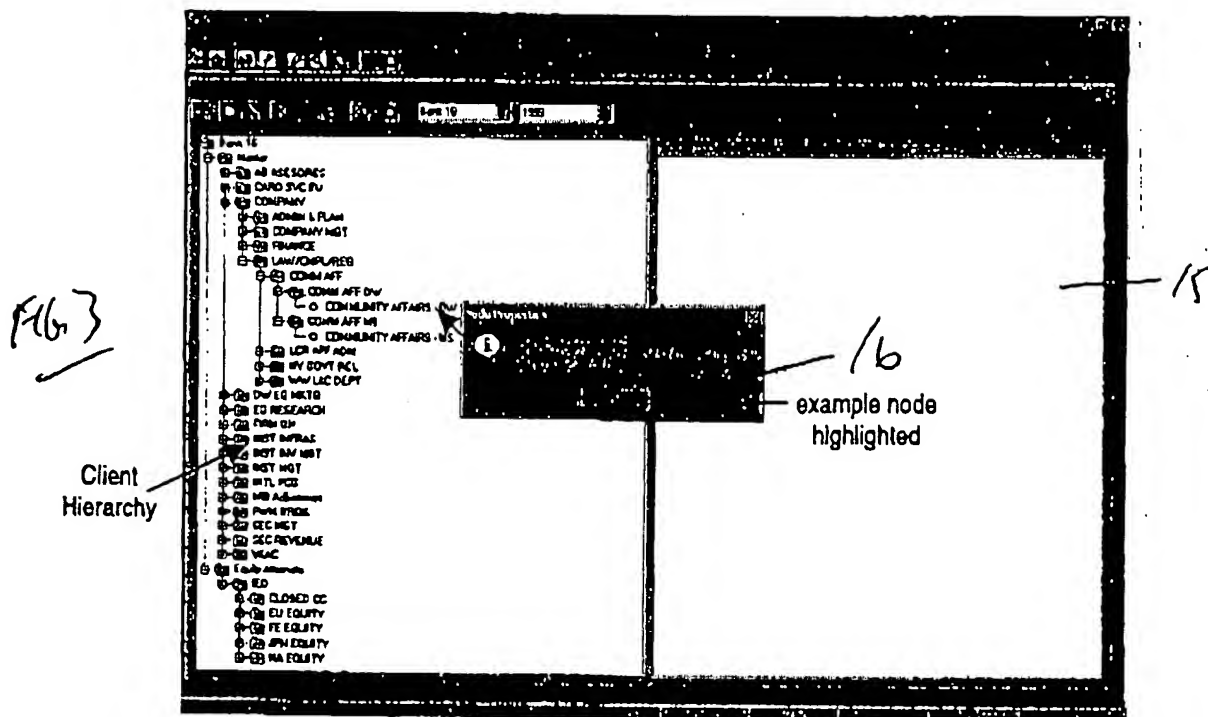


Fig 2



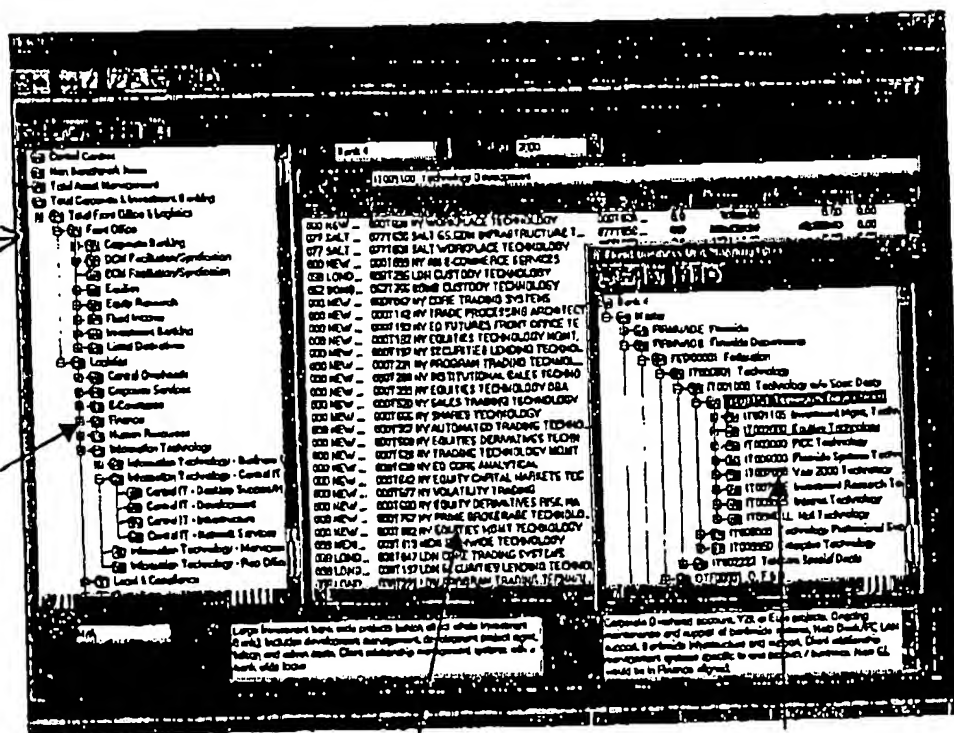
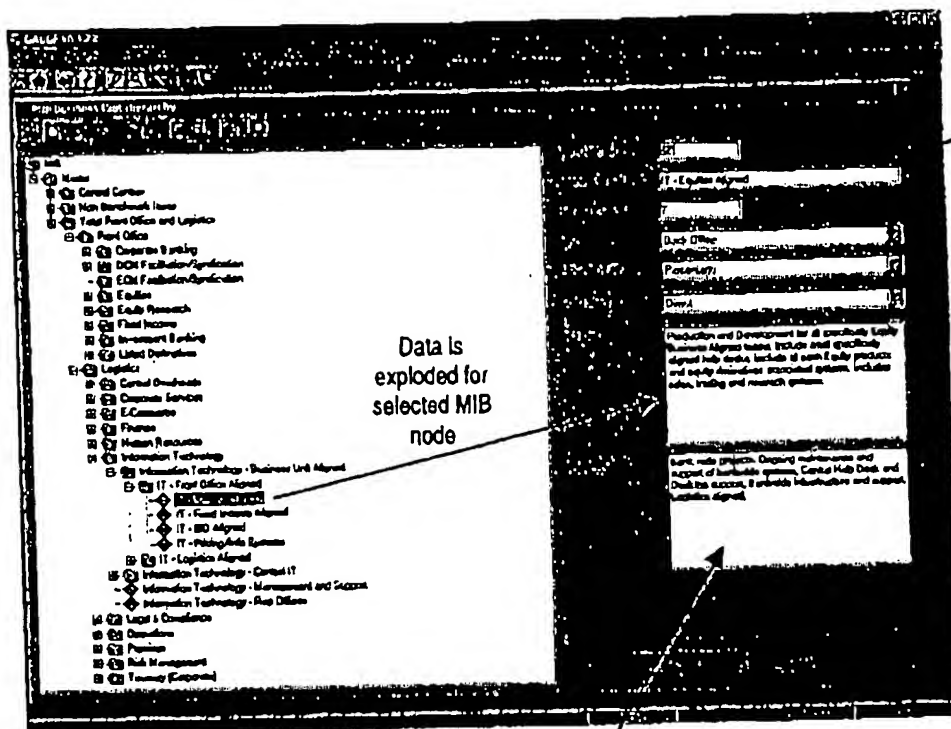
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## Client Centres

← MIB sign-off sheet categories assigned to each centre

-18-

PLA



Microsoft Excel - Bank 9

### Bank 9 - Equities - Summary Sign-Off Sheet - Global Period - 1999

	Headcount	
Client Equities Business Unit	1,800.0	Section A = B
1.1 Business Unit Normalization	1,800.0	
1.1.1 Low Business Units Normalized as Fraction of Equities in GAUGE Benchmark		
Equity Research	500.0	
Outside Scope	100.0	
Finance	75.0	
ECM Facilitation/Indication	100.0	
	(775.0)	Section B - business units excluded from Equities Benchmark
1.1.2 Add Business Units Normalized as Fraction in GAUGE Benchmark		
Fixed Income	50.0	
	(44.0)	Section C - additional business units included in Benchmark
GAUGE Equities Business Unit		(775.0) Section A - C

Fig 8

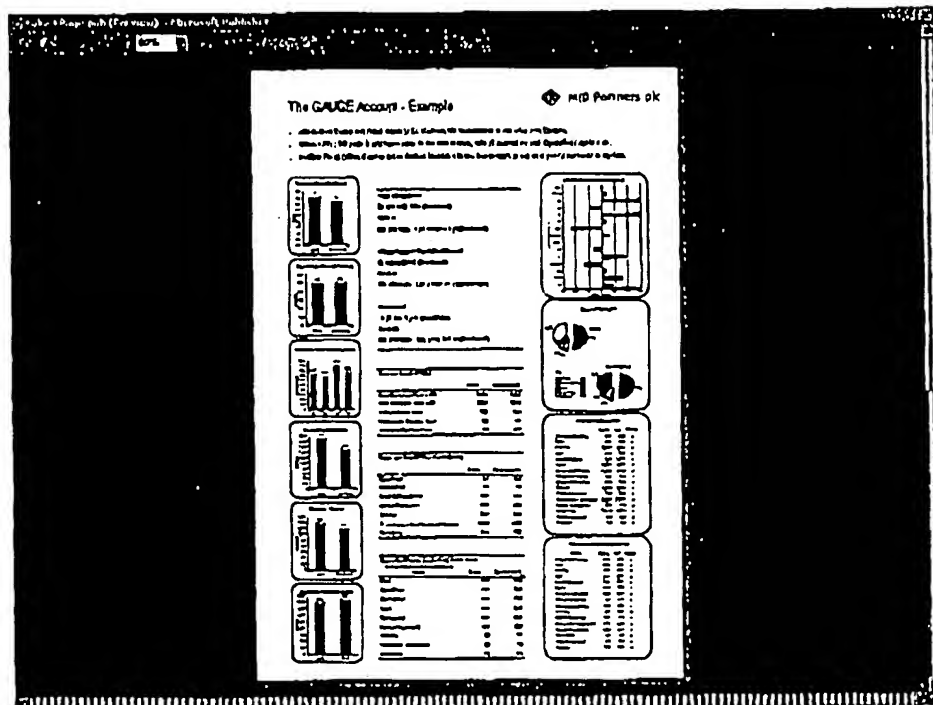


Fig 9